

# **ORDINARY MEETING**

# **MINUTES**

16 JULY 2024

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# MINUTES OF THE ORDINARY MEETING HELD AT COUNCIL CHAMBERS, 4 LAGOON PLACE, YEPPOON ON TUESDAY, 16 JULY 2024 COMMENCING AT 9:00 AM

# 1 OPENING

#### **Acknowledgement of Country**

"I would like to take this opportunity to respectfully acknowledge the Darumbal People. The traditional custodians and elders past, present and emerging of the land on which this meeting is taking place today."

#### Opening Prayer

The opening prayer was delivered by Assistant Minister Jasmine McClintock of the Wesleyan Methodist Church.

# 2 PRESENT

#### Members Present:

Mayor, Councillor Adam Belot (Chairperson)

Councillor Glenda Mather

Councillor Rhodes Watson

Councillor Wade Rothery

Councillor Lance Warcon

Councillor Andrea Friend

Councillor Pat Eastwood

#### Officers in Attendance:

Cale Dendle - Chief Executive Officer

Alastair Dawson – Acting Chief Executive Officer

Sonia Tomkinson – Acting General Manager Communities

Michael Kriedemann - General Manager Infrastructure

Andrea Ellis - Chief Financial Officer

Matthew Willcocks - Chief Technology Officer

Kristy Mansfield - Chief Human Resources Officer

Renee Dwver – Executive Assistant to the Mavor

Alister Gill - Implementation Project Manager

Greg Abbotts - Manager Development and Environment

Nat Druery - Coordinator Public Environments

Chris Hocking – Manager Water and Waste Operations

Arvind Singh – Manager Infrastructure Projects

Karen Sandy - Coordinator Disaster Management and Community Resilience

# 3 LEAVE OF ABSENCE / APOLOGIES

#### 3.1 LEAVE OF ABSENCE - COUNCILLOR RHODES WATSON - 1 - 15 AUGUST 2024

Responsible Officer: Cale Dendle - Chief Executive Officer

#### SUMMARY

Councillor Rhodes Watson has requested leave of absence from 1 – 15 August 2024.

#### **COUNCIL RESOLUTION**

THAT leave of absence for Councillor Rhodes Watson from 1 – 15 August 2024 be approved.

Moved by: Councillor Warcon
Seconded by: Councillor Mather
MOTION CARRIED UNANIMOUSLY

#### 3.2 LEAVE OF ABSENCE - MAYOR ADAM BELOT - 9 - 14 AUGUST 2024

Responsible Officer: Cale Dendle - Chief Executive Officer

#### SUMMARY

Mayor Adam Belot has requested leave of absence from 9 – 14 August 2024.

#### **COUNCIL RESOLUTION**

THAT leave of absence for Mayor Adam Belot from 9 – 14 August 2024 be approved.

Moved by: Councillor Warcon
Seconded by: Councillor Mather

MOTION CARRIED UNANIMOUSLY

# 3.3 LEAVE OF ABSENCE – COUNCILLOR WADE ROTHERY - 13 - 22 SEPTEMBER 2024

Responsible Officer: Cale Dendle - Chief Executive Officer

#### **SUMMARY**

Councillor Wade Rothery has requested leave of absence from 13 – 22 September 2024.

# **COUNCIL RESOLUTION**

THAT leave of absence for Councillor Wade Rothery from 13 – 22 September 2024 be approved.

Moved by: Councillor Warcon
Seconded by: Councillor Mather

# 4 CONFIRMATION OF MINUTES OF PREVIOUS MEETING

# **COUNCIL RESOLUTION**

THAT the minutes of the Ordinary Meeting held on 18 June 2024 be taken as read and adopted as a correct record.

Moved by: Councillor Mather

Seconded by: Deputy Mayor, Councillor Eastwood

**MOTION CARRIED UNANIMOUSLY** 

# **COUNCIL RESOLUTION**

THAT the minutes of the Special Meeting held on 25 June 2024 be taken as read and adopted as a correct record.

Moved by: Councillor Mather

Seconded by: Deputy Mayor, Councillor Eastwood

# 5 DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

I, Councillor Glenda Mather, inform the meeting that I have a Declarable Conflict of Interest in relation to Item 11.3 – Development & Environment Committee Minutes 2 July 2024 (Report: Request to establish a wildlife hospital on trust land in Glendale) as I own a property across the road. As a result of this prescribed Conflict of Interest, I will now leave the meeting room. Councillor Glenda Mather left the room at 9:36am.

# 6 DEPUTATIONS

Nil

# 7 BUSINESS ARISING OR OUTSTANDING FROM PREVIOUS MEETINGS

#### 7.1 BUSINESS OUTSTANDING TABLE FOR ORDINARY COUNCIL MEETING

File No: GV

Attachments:

1. Business Outstanding Table - July 2024
Responsible Officer: Amanda Ivers - Coordinator Executive Support

# **SUMMARY**

The Business Outstanding table is used as a tool to monitor outstanding items resolved at previous Council or Committee Meetings. The current Business Outstanding table for the Ordinary Council Meeting is presented for Councillors' information.

#### **COUNCIL RESOLUTION**

THAT the Business Outstanding table for the Ordinary Council Meeting be received.

Moved by: Councillor Friend
Seconded by: Councillor Mather
MOTION CARRIED UNANIMOUSLY

# **8 PRESENTATION OF PETITIONS**

Nil

# 9 QUESTIONS/STATEMENT/MOTIONS ON NOTICE FROM COUNCILLORS

Nil

# 10 COUNCILLOR REPORTS

Nil

# 11 COMMITTEE REPORTS

# 11.1 INFRASTRUCTURE COMMITTEE MINUTES 2 JULY 2024

File No: INF

Attachments: 1. Standing Committee - Infrastructure Meeting

- Minutes - 2 July 2024

Responsible Officer: Michael Kriedemann - General Manager Infrastructure

Author: Michael Kriedemann - General Manager Infrastructure

#### **SUMMARY**

This report is of the Infrastructure Standing Committee Meeting held on 2 July 2024. The recommendations are presented for the determination by the Council.

#### **COUNCIL RESOLUTION**

THAT Council receives the report of the Infrastructure Committee meeting held on 2 July 2024 and adopts the recommendations contained therein (as presented in the attached minutes).

Moved by: Councillor Mather Seconded by: Councillor Watson

# 11.2 RECREATION & CULTURE COMMITTEE MINUTES 2 JULY 2024

File No: GV

Attachments: 1. Recreation and Culture Committee Minutes -

2 July 2024 - Unconfirmed

Responsible Officer: Sonia Tomkinson - Manager Economy and Places

Author: Sonia Tomkinson - Manager Economy and Places

#### **SUMMARY**

This report is of the Recreation and Culture Standing Committee Meeting held on 2 July 2024. The recommendations are presented for the determination by the Council.

#### **COUNCIL RESOLUTION**

THAT Council receives the report of the Recreation & Culture Committee meeting held on 2 July 2024 and adopts the recommendations contained therein (as presented in the attached minutes).

Moved by: Councillor Warcon Seconded by: Councillor Friend

#### 11.3 DEVELOPMENT & ENVIRONMENT COMMITTEE MINUTES 2 JULY 2024

File No: GV

Attachments: 1. Development and Environment Committee

Minutes - 2 July 2024

Responsible Officer: Sonia Tomkinson - Manager Economy and Places

Author: Sonia Tomkinson - Manager Economy and Places

#### **SUMMARY**

This report is of the Development and Environment Standing Committee Meeting held on 4 June 2024. The recommendations are presented for the determination by the Council.

#### **COUNCIL RESOLUTION**

THAT Council receives the report of the Development & Environment Committee meeting held on 2 July 2024 and adopts the recommendations contained therein (as presented in the attached minutes), with the exception of items 11.1 Request to establish a wildlife hospital on trust land in Glendale and 11.2 – Local Housing Action Plan.

Moved by: Deputy Mayor, Councillor Eastwood

Seconded by: Councillor Rothery

MOTION CARRIED UNANIMOUSLY

09:36 AM Councillor Mather left the meeting due to a Conflict of Interest being declared – refer to page 4 of the agenda.

# 11.3a REQUEST TO ESTABLISH A WILDLIFE HOSPITAL ON TRUST LAND IN GLENDALE

File No: GV

Responsible Officer: Sonia Tomkinson - Manager Economy and Places

#### SUMMARY

Council has received a request from the Koala Territory Foundation (KTF) to establish a wildlife hospital / care facility on trust land in Glenlee. The land is currently leased to another entity. The hospital is needed to provide urgent medical care to injured wildlife in the broader Central Queensland area. The hospital's primary focus will be the care of koalas, although services will also be provided for other native species. Only a proportion of the trust land is required, which will not impede the present and future function of the existing trustee lessee.

# **COUNCIL RESOLUTION**

THAT the Committee recommends for Council to resolve to:

- 1. provide in-principle support to Koala Territory Foundation for the proposed hospital over Lease B on SP290204 in Lot 142 on CP900425 to facilitate securing necessary philanthropic and State funding support;
- 2. provide a notice to the current trustee lessee that Council requests the current trustee surrender its interest in Lease B area; and
- 3. that pursuant to section 236(1)(b)(ii) of the *Local Government Regulation 2012*, Council note that disposal of a valuable non-current asset other than by tender or

auction, being the lease of Lease B on SP290204 in Lot 142 on CP900425 to a community organisation (namely Koala Territory Foundation) would require a subsequent resolution of Council.

Moved by: Councillor Rothery
Seconded by: Councillor Friend
MOTION CARRIED UNANIMOUSLY

09:38 AM Councillor Mather returned to the meeting.

#### 11.3b LOCAL HOUSING ACTION PLAN

File No: GV

Responsible Officer: Sonia Tomkinson - Manager Economy and Places

#### **SUMMARY**

Authorisation of Local Housing Action Plan to guide future Council actions to address the housing crisis.

#### **COUNCIL RESOLUTION**

That pursuant to s2.18.1(d) and s2.18.11 of Livingstone Shire Council's Meeting Procedures Policy the matter (Item 1) lay on the table pending a workshop for planning and to return to a future Council Meeting.

1. Adopt the Local Housing Action Plan as the guiding vehicle for Council's response to the housing crisis

Moved by: Mayor, Councillor Belot

**MOTION CARRIED UNANIMOUSLY** 

# **COUNCIL RESOLUTION**

**2.** Endorse the CQROC Motion to LGAQ advocating support for local government housing resourcing.

Moved by: Councillor Friend Seconded by: Councillor Rothery

# 12 REPORTS

# 12.1 MONTHLY FINANCIAL REPORT FOR THE PERIOD ENDING 30 JUNE 2024

File No: FM12.14.1

Attachments: 1. Monthly Financial Report 30 June 2024

Responsible Officer: Andrea Ellis - Chief Financial Officer

Author: Caitlyn Good - Management & Treasury Accountant

#### **SUMMARY**

Presentation of the Livingstone Shire Council Monthly Financial Report for the Period Ending 31 May 2024 by the Chief Financial Officer.

#### **COUNCIL RESOLUTION**

THAT the Livingstone Shire Council Monthly Financial Report for the period ending 30 June 2024 be received (Attachment 1).

Moved by: Councillor Mather
Seconded by: Councillor Friend
MOTION CARRIED UNANIMOUSLY

#### 12.2 WORKS FOR QUEENSLAND 2024-27

File No: fA44463

Attachments: Nil

Responsible Officer: Sonia Tomkinson - Manager Economy and Places

**Greg Abbotts - Manager Development and Environment** 

Author: Graham Scott - Strategic Development Consultant

#### **SUMMARY**

This report details changes to three planning projects that were endorsed by Council at the 2 July 2024 Infrastructure Committee Meeting for submission to the Queensland Government for funding under the Works for Queensland grant program 2024 – 2027. Council was at risk of not receiving the proposed funding should it not submit applicable projects by Friday 5 July 2024. The previous list of planning projects approved by Council did not meet funding guidelines. Three projects aligning with the selection criteria and generally aligning with the previous approval were submitted on time.

#### **COUNCIL RESOLUTION**

THAT Council resolves to approve the change to the previously nominated planning projects (planning scheme review and supporting strategies) approved for submission to the Queensland Government Works for Queensland 2024-27 funding program to:

- 1. Neil's Road intersection, East West Connector design;
- 2. Civic Centre, Yeppoon design; and
- 3. \$100,000 Central Capricorn Coast Treatment Plant feasibility allocation be transferred to the Yeppoon Landfill Cell Expansion project.

As the planning scheme review and supporting strategies project did not meet the funding guidelines.

Moved by: Councillor Friend

Seconded by: Deputy Mayor, Councillor Eastwood

#### 12.3 2024 - 2028 LOCAL GOVERNMENT GRANTS AND SUBSIDIES PROGRAM

File No: fA44463

Attachments: Nil

Responsible Officer: Michael Kriedemann - General Manager Infrastructure

Author: Jeff Carter - Manager Construction & Maintenance

# **SUMMARY**

This report details a list of proposed projects that are recommended to be submitted to the Queensland Government for funding under the 2024 - 2028 Local Government Grants and Subsidies Program.

#### **COUNCIL RESOLUTION**

THAT Council resolves to approve the list of projects contained in Table A and B for submission to the Queensland Government 2024-2028 Local Government Grants and Subsidies Program funding program.

Moved by: Deputy Mayor, Councillor Eastwood

Seconded by: Councillor Warcon

**MOTION CARRIED UNANIMOUSLY** 

#### PROCEDURAL MOTION

10.35AM

THAT the meeting be adjourned

Moved by: Councillor Mather

**MOTION CARRIED UNANIMOUSLY** 

PROCEDURAL MOTION

11.01AM

THAT the meeting be resumed.

Moved by: Councillor Mather MOTION CARRIED UNANIMOUSLY

# 12.4 FEES AND CHARGES REGISTER 2024-25

File No: FM12.08.1

Attachments: 1. Fees & Charges Register 2024/25
Responsible Officer: Andrea Ellis - Chief Financial Officer

Author: Priscilla Graham - Coordinator Revenue

# **SUMMARY**

The intention of this report is to submit the Livingstone Shire Council's Fees and Charges Schedule for the 2024-25 financial year for adoption

# **COUNCIL RESOLUTION**

THAT Council resolves to adopt the 2024-25 Fees and Charges Register, as contained in Attachment One, to be effective from Monday 22 July 2024.

Moved by: Councillor Mather Seconded by: Councillor Warcon

#### 12.5 LOCAL LAWS ENGAGEMENT

File No: qA81200

Attachments: 1. Local law making process

Notifying the public about local laws
 Conducting State interest checks
 Local laws summary of key changes

(submission to State)
State Consultation Regort

5. State Consultation Reqort6. Letter to State driving on beaches

7. Letter to Minister driving on beaches
8. Table of Responses - driving on beaches

9. Engagement plan local laws

Responsible Officer: Sonia Tomkinson - Manager Economy and Places

**Greg Abbotts - Manager Development and Environment** 

Author: Greg Abbotts - Manager Development and Environment

**Nat Druery - Coordinator Public Environments** 

#### **SUMMARY**

In 2021 Council resolved to redraft the local laws, this project is now at a stage where public consultation can commence in order move to towards finalisation of the project

#### **COUNCIL RESOLUTION**

THAT Council endorse the Communications, Engagement and Review Plan for the Local Laws review final stages.

Moved by: Councillor Friend

Seconded by: Deputy Mayor, Councillor Eastwood

# 12.6 LIVINGSTONE SHIRE LOCAL DISASTER MANAGEMENT PLAN 2024

File No: ES9.05.02

Attachments: 1. Livingstone Shire Local Disaster

Management Plan 2024

Responsible Officer: Karen Sandy - Coordinator Disaster Management and

**Community Resilience** 

**Sonia Tomkinson - Manager Economy and Places** 

Author: Sara Sale - Support Services Officer Disaster

Management

# **SUMMARY**

The Livingstone Shire Local Disaster Management Plan (the Plan) has been reviewed. This report presents a summary of the key amendments and observations of the effectiveness of the Plan.

#### **COUNCIL RESOLUTION**

THAT Council adopt the *Livingstone Shire Local Disaster Management Plan* as endorsed by the Livingstone Shire Local Disaster Management Group on 12 June 2024.

Moved by: Deputy Mayor, Councillor Eastwood

Seconded by: Councillor Friend

# 12.7 END OF YEAR CLOSEDOWN

File No: PC
Attachments: Nil

Responsible Officer: Cale Dendle - Chief Executive Officer

Author: Kristy Mansfield - Chief Human Resources Officer

#### **SUMMARY**

Council is required to inform its employees which offices and depots shall remain open over the Christmas/New Year period. This in turn assists Council to communicate to the community of Council's operating hours during this time. Whilst Council has a legal obligation to notify their employees at least 12 weeks prior to the Christmas/New Year break, traditionally this decision is communicated in July to allow employees and teams sufficient time to plan appropriate staffing levels across the organisation.

#### **COUNCIL RESOLUTION**

THAT Council endorses the closure of Council offices/depots from midday Tuesday, 24 December 2024 and reopens for business on Thursday, 2 January 2025.

Moved by: Councillor Friend Seconded by: Councillor Rothery

# 12.8 ADDITIONAL STAFF RESOURCE IN EXECUTIVE OFFICE

File No: GV
Attachments: Nil

Responsible Officer: Adam Belot - Mayor Author: Adam Belot - Mayor

# **SUMMARY**

Mayor Belot providing clarification about the duties to be assigned to the new position created in the Executive Office on 18 June 2024.

# **COUNCIL RESOLUTION**

THAT the report regarding the additional staff position created in the Executive Office be 'received' to accommodate the additional administrative needs of the Mayor and Councillors.

Moved by: Deputy Mayor, Councillor Eastwood

Seconded by: Councillor Rothery

#### 12.9 CONTRACT STAFF REMUNERATION

File No: PC

Attachments:

1. Contract Staff Remuneration Policy (v2.0) Tracked Changes Version Updated

2. Contract Staff Remuneration Policy (v2.0) -

Clean Version Updated
3. Livingstone Executive Remuneration Review

Report - December 2023 (Mercer) -

(Confidential)

4. Category Three Councils Remuneration Report - November 2023 (Reinforcements) -(Confidential)

5. Local Government Remuneration Report 2023-24 (McArthur) - (Confidential)

Responsible Officer: Cale Dendle - Chief Executive Officer

Author: Kristy Mansfield - Chief Human Resources Officer

#### **SUMMARY**

Chief Executive Officer reporting on proposals to update the Contract Officer Remuneration Policy.

#### **COUNCIL RESOLUTION**

#### **THAT Council:**

1. Adopts the revised Contract Staff Remuneration Policy which corrects the motor vehicle allowance calculation presented in error on 18 June 2024.

Moved by: Councillor Friend
Seconded by: Councillor Rothery

MOTION CARRIED UNANIMOUSLY

**COUNCIL RESOLUTION** 

#### THAT Council:

2. Notes the intention of the Chief Executive Officer to bridge the gap of senior executive contract staff remuneration over the next few years commencing 1 January 2025 and a workshop be scheduled to review current policy.

Moved by: Councillor Friend Seconded by: Councillor Rothery

# 13 AUDIT, RISK AND IMPROVEMENT COMMITTEE REPORTS

Nil

# 14 URGENT BUSINESS\QUESTIONS

#### 14.1 OCEAN PARK AVENUE

File No: GV

Responsible Officer: Tom Birkbeck - Coordinator Communications and

**Engagements** 

#### **SUMMARY**

Councillor Mather has requested a media release in relation to Ocean Park Avenue Road Closure.

# **COUNCIL RESOLUTION**

THAT a media release be approved.

Moved by: Councillor Mather Seconded by: Councillor Friend

# 15 CLOSED SESSION

In accordance with the provisions of section 254J of the *Local Government Regulation 2012*, a local government may resolve to close a meeting to the public to discuss confidential items, such that its Councillors or members consider it necessary to close the meeting.

#### **COUNCIL RESOLUTION**

12:20 PM

THAT the meeting be closed to the public to discuss the following items, which are considered confidential in accordance with section 254J of the *Local Government Regulation* 2012, for the reasons indicated.

#### 16.1 Contractual Matter

This report is considered confidential in accordance with section 254J(3)(g), of the *Local Government Regulation 2012*, as it contains information relating to negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interest of the local government (contractual matter).

# 16.2 Yeppoon Landfill Stage 3 - Cell Construction

This report is considered confidential in accordance with section 254J(3)(g), of the *Local Government Regulation 2012*, as it contains information relating to negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interest of the local government.

Moved by: Councillor Mather
Seconded by: Councillor Rothery
MOTION CARRIED UNANIMOUSLY

# **COUNCIL RESOLUTION**

1:36 PM

THAT the meeting moves out of closed session and be opened to the public.

Moved by: Councillor Mather Seconded by: Councillor Warcon

#### 16 CONFIDENTIAL REPORTS

#### 16.1 CONTRACTUAL MATTER

File No: CPS

Attachments: 1. Livingstone Shire Council ERP Review GWID

8 July 2024

Responsible Officer: Cale Dendle - Chief Executive Officer

Author: Matthew Willcocks – Chief Information Officer

This report is considered confidential in accordance with section 254J(3)(g), of the *Local Government Regulation 2012*, as it contains information relating to negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interest of the local government (contractual matter).

#### **SUMMARY**

Chief Information Officer reporting on contractual matter.

#### **COUNCIL RESOLUTION**

#### THAT:

- 1. Council notes the outcome of the third-party assurance review undertaken on Council's Enterprise Resource Planning (ERP) Project (Merlin).
- 2. Accordingly, the current contract with CountERPart Solutions Pty Ltd be terminated and the Oracle elements of the ERP solution be discontinued.
- 3. Council resolves under s235 of the *Local Government Regulation 2012*, that it is satisfied that there is only one supplier reasonably available to it to provide the Council's continuing software needs and authorises the extension of contracts with existing vendors (TechnologyOne and Infor) as required.
- 4. The Chief Executive Officer be authorised to take any and all steps necessary to protect the Council's contractual and other interests, including:
  - a. Executing necessary documentation to give effect to the transaction.
  - b. Asserting Council's intellectual property rights.
- 5. Councillors note the disbanding of the project team and the release of project staff to substantive positions over the next few months.
- 6. CEO initiates a review of management of the project and reports back to Council within three months.

Moved by: Deputy Mayor, Councillor Eastwood

Seconded by: Councillor Mather

#### 16.2 YEPPOON LANDFILL STAGE 3 - CELL CONSTRUCTION

File No: 2024.002A

Attachments: Nil

Responsible Officer: Arvind Singh - Manager Infrastructure Projects

Michael Kriedemann - General Manager Infrastructure

Author: Daniel Stroud - Infrastructure Project Engineer/Project

Manager

This report is considered confidential in accordance with section 254J(3)(g), of the *Local Government Regulation 2012*, as it contains information relating to negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interest of the local government.

#### **SUMMARY**

This report is considered confidential in accordance with section 254J(3)(g), of the Local Government Regulation 2012, as it contains information relating to negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interest of the local government. This report is for the recommendation to Councillors to enter into contract with the selected Contractor for Contract 2024.002A – Yeppoon Landfill Stage 3 – Cell Construction.

#### **COUNCIL RESOLUTION**

That pursuant to s2.18.1(d) and s2.18.11 of Livingstone Shire Council's Meeting Procedures Policy the matter lay on the table pending clarification of the procurement policy and to return to a future Council Meeting.

Moved by: Councillor Friend

#### **MOTION LOST**

Crs A Friend and R Watson voted in the affirmative.

Crs A Belot, P Eastwood, G Mather, W Rothery and L Warcon voted in the negative.

# **COUNCIL RESOLUTION**

THAT Council resolves to:

- Endorse the Combined Officer Evaluation Panel recommendation to <u>award</u> the 2024.002A Yeppoon Landfill Stage 3 – Cell Construction Tender to Calibre Earthmoving & Environmental Pty Ltd; and
- 2. Delegates authority under section 257 of the Local Government Act 2009 to the Chief Executive Officer to execute the Contract 2024.002A Yeppoon Landfill Stage 3 2024.002A Cell Construction.

Moved by: Councillor Mather Seconded by: Councillor Friend

#### **MOTION CARRIED**

Crs A Belot, P Eastwood, A Friend, G Mather, L Warcon and R Watson voted in the affirmative.

Cr W Rothery voted in the negative.

# 17 CLOSURE OF MEETING

There being no further business the meeting closed at 1:48 pm.

Mayor Adam Belot CHAIRPERSON

16/07/2024