Goal: Reliable, durable, cost effective infrastructure and Council assets which meet the needs and aspirations of the communities of Livingstone Shire.						
Action	Responsible Portfolio	Business Unit	Role	Performance Measure		
AM1 Develop an innovative and integrated framework for long term, cost effective asset management.						
AM1.1: Annual review of Asset Management Plans.	I	Community Assets	L	100% reviewed (Roads, Water and Sewer, Fleet and Buildings) and updated as required.	20%	
AM1.2: Development of operational works program for roads and drainage infrastructure.	I	Construction and Maintenance	L	100% completed and entered in to budget.	25%	
AM1.3: Regularly inspect roads and drainage infrastructure and prioritise maintenance works.	I	Construction and Maintenance	L	100% as per adopted inspection frequency.	25%	
AM1.4: Organisational Asset Management.	ORG	Community Assets	Ρ	Asset management strategy implemented.	20%	
AM1.5: Asset Audit and Creation of Asset Management Plan for all ICT Assets.	ICT	ICT Services	L	100% complete by 30 June 2020.	20%	
AM2 Identify infrastructure and assets requiremen	nts through comn	nunity consultatior	n and technical e	xpertise.		
AM2.1: Capital Projects 2019/20 to 2028/29 relevant to Construction and Maintenance Unit are identified and submitted for inclusion in Corporate project register.	I	Construction and Maintenance	L	100% complete prior to budget adoption.	25%	
AM2.2: Inspect assets 'to be contributed' at hold points identified in development Decision Notice.	I	Engineering Services	L	10 completed and construction ready per annum.	25%	
AM2.3: Development of Strategic Asset Management Plan for LSC.	I	Community Assets	L	100% complete by 30 June 2020.	20%	
AM3 Design and implement practical infrastructu	re solutions.					
AM3.1: Engineering Designs completed for projects in the Forward Works Program.	I	Infrastructure Planning and Design	L	10 completed and construction ready per annum.	25%	
AM3.2: Yeppoon Sewage Treatment Plant upgrade.	Ι	Infrastructure Project Management	L	100% complete by 30 June 2020.	95%	

Review of Roads commenced and scheduled for completion in the next quarter

Grading program currently in use. Long term resheeting program being developed

Inspection program on track

Scope of works for preparation of a Strategic Asset Management Plan developed, advertised and consultant appointed.

Mobile assets nearing completion, work continuing

Projects forwarded to PMO as identified. 2020/21 Projects reviewed and project documentation commenced.

On target to meet KPI for the year

Scope of works developed, advertised and consultant appointed.

10 projects currently in various stages of completion.

Practical Completion awarded 12 August 2019 3 month testing program currently underway On track for completion by December 2019

AM3.3: Water Recycling System Augmentation.	I	Infrastructure Project Management	L	100% complete by 30 June 2020.	5%
AM4 Operate, maintain and use Council assets t	o deliver efficient	and cost effective	e service to the co	ommunity.	
AM4.1: Plant Replacement - Annual asset renewals program achieved in accordance with replacement guidelines.	I	Community Assets	L	90% achieved in accordance with replacement thresholds.	25%
AM4.2: Deliver annual road and stormwater maintenance program.	I	Construction and Maintenance	L	100% complete within budget.	25%
AM4.3: Provision of safe water supply.	I	Water and Waste Operations	L	98% of samples taken to be compliant with Drinking Water Quality Management Plan.	25%
AM4.4: Provision of safe water supply.	I	Water and Waste Operations	L	95% of Sewerage Treatment Plant discharges to comply with environmental authority requirements.	24%
AM4.5: Management of trade waste discharges to sewer.	I	Water and Waste Operations	L	Trade waste approvals for 100% of relevant businesses.	25%
AM4.6: Deliver Capital Program.	I	Construction and Maintenance	L	Allocated Capital projects delivered within +/- 5% of total projects adopted/revised budget, 100% compliance with funding agreement.	25%
AM4.7: Delivery of Facilities Maintenance Program.	I	Community Assets	L	95% of maintenance requirements delivered.	25%
AM4.8: Issue tenures in accordance with relevant legislation.	LW	Community Wellbeing	L	100% of tenures issued in accordance with relevant legislation.	100%
AM4.9: Address breaches of Council issued tenures within identified timeframes.	LW	Community Wellbeing	L	100% of breaches of Council issued tenures within identified timeframes.	100%
AM4.10: Emu Park Sewage Treatment Plant upgrade.	I	Water and Waste Operations	L	100% complete by 30 June 2020.	25%

Currently finalising design for tender of pipelines, pumps & reservoir Project to be completed by November 2020 in accordance with funding agreement, not June 2020

Maintenance program on track

100% of samples taken have been compliant with Drinking Water Quality Management Plan.

100% of Sewerage Treatment Plant discharges have complied with environmental authority requirements.

Trade waste approvals for 95% of relevant businesses completed.

Capital program progressing with identified changes being nominated and approved via PM methodology

Currently on track to achieve 100% of Mtce Requirements

Currently on track to achieve 100% of Mtce Requirements

Scope of works being prepared. On track for delivery June 2020.

Goal: An environment which is valued and	d sustainable, c	and maintains a	balance betwe	en the natural and built forms for the benefit of current and future generations.	Q1 Review
Action	Responsible Portfolio	Business Unit	Role	Performance Measure	
EN1 Apply environmentally responsible land use	planning to bala	nce environmento	al and developme	ent outcomes.	
EN1.1: Development Applications responded to within business rules timeframes.	I	Engineering Services	L	95% of referrals received responded to.	25%
EN1.2: A Coastal Hazard Adaptation Strategy is developed through the QCoast2100 programme to address the potential impacts of coastal hazards.	LW	Liveability	L	Organisational carbon strategy produced.	100%
EN1.3: Identify and prioritise rolling amendments to Livingstone Planning Scheme 2018 and report to Council to advance amendment process.	LW	Liveability	L	100% of identified amendments advancing through the process.	100%
EN2 Recognise and understand the various eco-:	systems of the Sh	ire to encourage t	heir sustainable u	use and appreciation through appropriate accessibility.	
EN2.1: Provide information and public education material to recognise, understand and utilise ecosystems of the Shire sustainably.	LW	Liveability	L	2 events delivered - Habitat Stepping Stones and support Sustainable Living event.	100%
EN2.2: Pest and vector services are client connected and outcome driven.	LW	Liveability	L	100% of pest weed contracts completed within contractual time frames, 100% of pest and vector related customer request responses initiated within two (2) business days.	100%
EN2.3: Vector breeding locations identified and managed to reduce potential impacts on the community.	LW	Liveability	L	100% of permanent vector control sites monitored weekly and twenty (20) vector surveys undertaken each month between 1 October 2019 and 31 May 2020.	100%
EN3 Minimise impact on the natural environment	through effective	e waste managen	nent and pollutior	n control policies and programs.	
EN3.1: Waste and Recycling service delivered across the shire.	Ι	Water and Waste Operations	L	98% of bins for new services provided <=4 days of receipt of customer request and 100% of missed services rectified <=2 days.	25%

Staff illnesses and annual leave periods have affected productivity but still on target to meet KPI by EOFY.

Programme on track - Stage Three completed and Stage Four being completed with final data gathering regarding asset valuations being collated. Stage Four set for final completion by end October 2019. Stage Five underway. Council to be presented with findings at a Briefing Session on 9 December 2019 or the first available session in 2020.

Reported to council on planning scheme amendments for Lagoon Place Options analysis and received a resolution to advance other required amendments which are being progressed

Habitat Stepping Stones programme ongoing. Support Sustainable Living event conducted October 2019

Inclusive of Transport and Main Roads pest weed contract applicable to all quarters

To be continued into the Second Quarter

Continually meeting this target

	1	I		I I I I I I I I I I I I I I I I I I I		
EN3.2: Implementation of Waste Reduction and Recycling Plan.	I	Water and Waste Operations	L	2 community education / awareness activities delivered.	25%	
EN3.3: Support effective waste management and pollution control programs.	LW	Water and Waste Operations	L	2 events delivered - Clean Up Australia Day Event/ Erosion and Sediment Control training.		
EN4 Actively participate in conservation and enhancement programs to ensure the preservation of natural assets and identifiable built form.						
EN4.1: Minimal impact on environment of all construction and maintenance activities.	I	Construction and Maintenance	L	100% with zero breaches.	25%	
EN4.2: Climate Change mitigation strategies adopted and embedded into Council's mainstream operations.	LW	Liveability	L	100% completion of Organisational (LSC) Carbon Strategy.	100%	
EN4.3: Biodiversity Strategy.	LW	Liveability	L	25% complete by 30 June 2020.		
	EN5 Proactively advocate to government on matters which impact on the health, wellbeing and sustainability of our Shire's natural environment.					
EN5.1: Advocate to other levels of government on matters which impact sustainability of the natural environment.	LW	Liveability	L	100% response to government policy and regulatory reviews.	100%	
EN5.2: Identify and prioritise rolling amendments to Livingstone Planning Scheme 2018 and report to Council to advance amendment processes.	LW	Liveability	L	100% of identified amendments advancing through the process.	100%	

1. Sustainability Expo - Recycling stall at this event to talk about the correct items to place in the recycling wheelie bin.

2. Community Centre Information Session: Recycling Tips

3. Recycling talk with Yeppoon State High School Parlimentary Group on initiating recycling in the school.

To be completed by Liveability and Wellbeing

No breaches in first quarter

Draft Carbon Strategy prepared and will be presented to Council Briefing Session in November 2019.

Not yet commenced.

As required.

Reported to council on planning scheme amendments for Lagoon Place Options analysis and received a resolution to advance other required amendments which are being progressed

Goal: A diverse, strong, innovative and su	stainable local	economy provi	ding employme	nt and business opportunities for current and future generations.	Q1 Review		
Action	Responsible Portfolio	Business Unit	Role	Performance Measure			
EC1 Identify and capitalise on economic opportu	EC1 Identify and capitalise on economic opportunities for the benefit of the community.						
EC1.1: Implement Invest Capricorn Coast Region Economic Development Plan.	LW	Economy and Places	L	95% of year two (2) actions implemented, 4 quarterly workshops held and attendance numbers recorded.	25%		
EC2 Facilitate, encourage and enable the establ	ishment of busine	esses and industrie	es and the retentic	on, growth and diversification of existing businesses and industries in suitable locations.			
EC2.1: The Gateway Business and Industry Park.	LW	Economy and Places	L	3 land sales achieved in Stages 1 and 2.	100%		
EC2.2: Investment Attraction Programme.	LW	Economy and Places	L	100% complete by 30 June 2020.	10%		
EC3 Promote Livingstone Shire as a desirable des	tination for invest	lment, business, in	dustry, tourism an	nd living.			
EC3.1: Develop, implement and review three (3) specific marketing plans (new/revised) each quarter which promote Council services, tourism and the economy.	LW	Economy and Places	L	3 marketing plans developed, implemented or reviewed each quarter which promote Council services, tourism and the economy.	100%		
EC3.2: Capricorn Enterprise funding agreement established and yearly actions implemented.	LW	Economy and Places	L	100% of year one (1) actions complete by 30 June 2020.	100%		
EC4 Establish initiative including partnerships with sustainable economic growth.	EC4 Establish initiative including partnerships with both government and the private sector to create enterprises and undertake projects that generate jobs, wealth creation opportunities and sustainable economic growth.						
EC4.1: Implement Capricorn Coast Smart Region Strategy.	LW	Economy and Places	L	70% of actions achieved (noting many of these are reliant on funding and other Council Units.	15%		

Business training workshops and programmes were delivered successfully. Council in conjunction with the Australian Small Business Advisory Service hosted five small businesses at a digital marketing workshop held in August 2019.

Three contracts of sale were executed for Lots 2, 3 and 5 within Stage One of The Gateway Business and Industry Park.

Progress on track for completion 30 June 2020.

The Gateway Business and Industry Park Marketing Plan and Investment Attraction Plan are completed with implementation pending. Invest Capricorn Coast region Events Strategy has been completed with implementation pending.

100 percent of actions of year one on track for completion.

Partnerships with State and Federal Government and small business have been achieved through the Startup onRamp programme and new businesses are currently under development or have launched and achieved contracts.

Goal: Diverse and unique communities that are connected with the larger community in the common pursuit of an engaged, supportive, inclusive, creative and confident Shire.					
Action	Responsible Portfolio	Business Unit	Role	Performance Measure	
CO1 Facilitate, encourage and enable self-sustai	nable communi	ty associations and	d volunteer grou	ups to pursue their diverse aspirations.	
CO1.1: Volunteering Programmes enhancement.	LW	Community Wellbeing	L	9 programmes per annum.	100%
CO2 Facilitate programs and support local social	, cultural, artistic	and community b	ouilding initiative	25.	
CO2.1: Active and healthy library spaces	LW	Community Engagement	L	10% increase in membership and 12 events / activities per annum.	100%
CO2.2: Delivery of community development programmes which build the capacity of Livingstone's community.	LW	Community Wellbeing	L	100% compliance with Service Contracts (Community Centre, Livingstone Loop, ParentLink) and 100% adherence to funding agreements.	100%
CO2.3: Strengthening Family Connections comply with performance measures and reporting requirements of funding agreement.	LW	Community Wellbeing	L	100% compliance.	100%
CO2.4: Yeppoon Place Making Strategy Year 2 initiatives implemented.	LW	Economy and Places	L	90% of actions achieved by 30 June 2020.	15%
CO2.5: Local law requirements promoted through educational activities.	LW	Liveability	L	1 Dog in the park day conducted (micro-chipping) and community education and awareness activity.	
CO3 Provide community facilities and services to	encourage an e	enable participatio	on in active and	healthy lifestyles.	
CO3.1: Open spaces maintained in accordance identified community standards.	LW	Community Wellbeing	L	100% of park maintenance service standards achieved and 100% of works up to date.	100%
CO4 Promote and encourage community health	and wellbeing t	hrough programs c	addressing envir	ronmental health, community safety issues, social cohesion and inclusiveness.	
CO4.1: Building and plumbing compliance activities are undertaken in accordance with Council's Risk Based Land Use Compliance Policy.	LW	Liveability	L	100% of Building and Plumbing Compliance complaints risk rated in accordance with Council's Risk Based Land use Compliance Policy, 5% of notifiable plumbing works (Form 4) audits are completed per annum.	100%
CO4.2: Building and plumbing compliance services are client connected and outcome driven.	LW	Liveability	L	100% of customer request responses initiated within two (2) business days.	100%
CO4.3: Environmental health services comply with statutory requirements.	LW	Liveability	L	100% of food licence/permit applications completed in accordance with legislative requirements.	100%

Formalised community groups and working towards supporting and growing.

328 new memberships have been processed and the library has delivered ninety-one (91) events in this reporting period

Compliant with all funding

Compliant with funding

Highlights inlcude masterplanning for James Street, and adaption of the Anzac Parade roundabout.

Scheduled for third quarter

All captured under Survey 123 all compliant

Inclusive of five per cent Form 4 audits

CO4.4: Environmental health annual inspections (non public).	LW	Liveability	L	95% of inspections completed per annum.	100%	
CO4.5: Local law services comply with statutory requirements.	LW	Liveability	L	100% of Local Law licence renewals completed within legislative or policy timeframes and 100% of licence/permit applications processed within ten (10) days.	100%	
CO4.6: Reconciliation Action Plan.	LW	Community Wellbeing	L	100% complete by 30 June 2020.	80%	
CO5 Facilitate the provision of programmes, activ them to make a valued contribution to the comm		s which crate opp	oortunities for the s	Shire's youth to develop skills and pursue endeavours to equip them for life and enable		

Food Businesses

Expected to be finalised by 30 June 2020

Currenlty looking at Case Management numbers

Goal: An efficient, progressive, transparen and leadership.	t and financiall	y sustainable or	ganisation whic	h is responsive to the needs of the community through sound decision making	Q1 Review
Action	Responsible Portfolio	Business Unit	Role	Performance Measure	
GO1 Inform and empower the community throug	h ongoing engag	gement and comr	nunication.		
GO1.1: Management of Council's after hours call-centre provider.	LW	Community Engagement	L	95% of compliance with contract deliverables for After Hours provider.	100%
GO1.2: Prompt handling of call-centre phone calls.	LW	Community Engagement	L	Average Handling Times in Call Centre to be under 340 seconds.	100%
GO1.3: Implementation and review of the objectives from Council's Events Attraction Strategy.	LW	Community Engagement	L	100 % percentage of actions within Council's Events Attraction Strategy identified for year one (1) implemented.	0%
GO1.4: Get Ready Get Resilient Day	LW	Community Wellbeing	L	1 event hosted.	0%
GO1.5: Ensure provision of quality innovative customer service to internal and external customers.	ORG	Community Engagement	Ρ	10% reduction in long term customer service requests.	10%
GO2 Develop strategic plans and policies to add	ress local and re	gional issues and	guide service pro	ovision.	
GO2.1: Environmental Health Policy and Delegations Review.	LW	Liveability	L	100% complete by 30 June 2020.	
GO2-OP-OW6: Development of Corporate Plan	FBE	Finance and Business Excellence	L	Corporate Plan adopted by 30 June 2020.	25%
GO2-OP1: Development of a Governance Fram	FBE	Finance and Business Excellence	L	Governance Framework completed by 30 June 2020.	0%
GO2-OP2: Climate Change Policy	LW	Liveability	L	25% complete by 30 June 2020.	0%
GO3 Pursue financial sustainability through effect	ive use of the Co	uncil's resources o	and assets and pi	rudent management of risk.	
GO3.1: Council formally reviews the budget during the financial year.	FBE	Finance and Business Excellence	L	Budget reviewed at least three (3) times per annum.	50%
GO3.2: Sustainable Financial position maintained.	FBE	Accounting	L	Long Term Strategic Financial Plan reviewed (100%).	50%

No issues with after hours provider

average handling times for this reporting period were 252 seconds

Event Strategy has been developed and adopted by Council Will be officially launched on the 24 October 2019

scheduled for Second Quarter

Quarter one - 99 Service requests noted as under investigation long term this is a 10% reduction from Q4 in 18/19 plan review

Scheduled for Second and Third Quarter

Project has progressed in line with the draft outcomes of the Community Plan. The 10-year Corporate Plan is expected to be completed in May 2020.

Framework is on track to be completed during Q3

scheduled to commence Third Quarter

The Quarter 1 Budget Review (20Q1) was adopted by Council on 22/10/2019

Financial assumptions were reviewed as part of the Quarter 1 Budget Review. Preparation in Q1 to undertake long term price modelling to achieve full cost pricinging for water and sewerage significant business activities.

GO3.3: 2018-19 financial audit completed on program, with unmodified audit opinion.	FBE	Accounting	L	Unqualified external audit opinion on General Purpose Financial Statements (100%).	100%
GO3.4: Procurement Compliance.	FBE	Procurement	L	95% policy compliant.	93%
GO3.5: Project governance framework is embedded across the organisation.	FBE	Finance and Business Excellence	L	Project Portfolio Management system and reporting (100% compliance for all organisational projects), education and training sessions held bimonthly.	5%
GO3.6: Outstanding rates and charges management.	FBE	Finance and Business Excellence	L	<5% bi-annually rates outstanding as a percentage of rates levied, prior to six monthly rates billing.	18%
GO3.7: Research, design, develop and implement a Performance management and review process.	PC	People and Culture	L	50% complete by 30 June 2020.	45%
GO3.8: Research and implement a Leadership Development Program.	PC	PODC	L	100% complete by 30 June 2020.	25%
GO3.9: Develop a comprehensive learning and development calendar.	PC	Learning and Development Officer	L	100% of staff compliant with position requirements.	65%
GO3.10: Manage Councils budget in alignment with financial sustainability ratios.	ORG	Finance and Business Excellence	Ρ	Operating Surplus Ratio, Net Financial Liabilities Ratio and Asset Sustainability Ratio are equal to or better than the adopted / revised budget.	25%
GO3.11: Provide a safe work environment for employees and encourage a proactive approach to Work Health and Safety.	ORG	People and Culture	Ρ	10% reduction in Lost Time Injuries / Days lost by 30 June 2020.	25%
GO3.12: Develop an LSC Workforce Plan and identify key strategies and actions.	PC	People and Culture	L	Workforce Plan completed by 30 June 2020.	50%
GO4 Provide transparent and accountable decis	ion making reflec	cting positive lead	ership to the com	nmunity.	
GO4.1: Ensuring legislative timeframes are met for Council Meeting and Minutes.	OCEO	Office of the Chief Execuitve Officer	L	100% compliant with legislative requirements.	100%

Audited Financial Statements signed 10/10/19

Monthly education and training sessions implemented. Non-compliance report provided monthly to ELT for review and follow-up.

Portfolio reporting, project management trainingsession have not been undertaken this financial year due to a vacancy in PMO role whilst it is being recruited for. The Community of Practice for Project Management has continued.

5% prior to 1st half year Rates and Water billing; 17% Sept 1819.

The new templates are being trialled in OCEO, Open Spaces, Construction and Liveability.

Leadership tips are being circulated. P&C are considering the best approaches for leadership development programs

Learning calendar is live on the People and Culture intranet page. Courses are added based on L&D Framework.

The Operating Surplus Ratio was favourable when compared to the YTD adopted budget ratio as at 30 September 2019. The Net Financial Liabilities Ratio and Asset Sustainability Ratio were both outside of the 2019-20 adopted budget ratio benchmarks. The Net Financial Liabilities Ratio is expected to move closer towards the adopted budget position in Quarter 3 of 2019-20, once the next round of bi-annual rates notices are levied.

On track across Council, no incidents in P&C team

Workforce Plan has been published. Now implemening strategies identified in the areas of focus.

GO4.2: Delegations and Authorisations Registers are current.	FBE	Governance	L	Annual review of CEO delegations 100% complete, public register 100% maintained and all staff have the required delegations to perform their roles (100%).	50%
GO4.3: Provide fit for purpose access ICT Infrastructure.	ICT	ICT Services	L	Website and e-service availability >=98%, Network availability >=95%.	100%
GO4.4: Local Disaster Management Group meetings.	LW	Community Wellbeing	L	4 meetings held.	25%
GO4.5: Local law service comply with statutory requirements.	LW	Liveability	L	100% of customer request responses initiated within two (2) business days.	100%
GO4.5: IT Transformation Project	ICT	ICT Services	L	Project 25% complete in line with Project Plan by 30 June 2020.	25%
GO4.6: Enterprise Risk Management Capability Advancement.	FBE	Finance and Business Excellence	L	ERM Capability Advancement completed by 30 June 2020.	25%
GO4.7: Formalise Integrated Planning and Reporting Framework.	FBE	Finance and Business Excellence	L	Integrated Planning and Reporting Framework completed by 30 June 2020.	0%
GO5 Deliver customer focussed and responsive s GO5.1: Service Delivery Programme of Work.	ervices efficient	ly and effectively. Business Transformation	L	100% complete in line with programme timeline.	25%
GO5.2: Validate Council can continue business operations in the unlikely event of an event impacting the organisation.	FBE	Governance	L	Annual test of Business Continuity Plans, Business Continuity Plans reviewed annually in line with the Business Continuity Management Framework .	0%
GO5.3: Provide fit for purpose access to ICT Infrastructure.	ICT	ICT Services	L	Website and e-service availability >=98%	100%
GO5.4: Implement an electronic Workplace Health and Safety System.	PC	Coordinator WHS	L	50% complete by 30 June 2020.	75%
GO5.5: Workplace Health and Safety Compliance.	PC	People and Culture	L	75% compliance achieved.	100%
GO5.6: Implement a comprehensive health and wellbeing strategy covering physical health, mental health, diet and sun safety.	PC	Coordinator WHS	L	90% completed to schedule per quarter.	50%
GO5.7: Management of Council's After Hours pro	LW	Community Engagement	L	Percentage of compliance with contract deliverables for After Hours provider.	100%
GO5.8: Quality Assurance Audits - Liveability and Wellbeing	LW	Liveabity and Wellbeing Executive Support	L	Two (2), 100% completed.	
GO5.9: Building and Plumbing - compliance with legislative timeframes.	LW	Liveability	L	100% of building and plumbing approvals determined within ten (10) business days from the commencement of the decision stage.	100%
GO5.10: Assessment building and plumbing service quality.	LW	Liveability	L	12 peer reviews of approvals per annum.	100%
GO5.11: Building and plumbing services are client connected and outcome driven.	LW	Liveability	L	100% of customer request responses initiated within two (2) days, 95% customer satisfaction.	100%

Annual review of CEO delegations was adopted by Council on 20 August 2019. Council is transitioning to a new software application to manage delegations and authorisations as part of the transition to the LGAQ delegation service.

Complete

Work progressing appropriately

Project planning has commenced for the Risk Management Maturity Advancement project.

This project is not due to commence until Q2 and is on track for completion in Q3.

On track with programme of work.

Progression of the 3-5 day BCP subplans not due to commence until Q3.

Complete

Skytrust is being implemented for all staff to access.

On track, no incidents in P&C team, regular Take 5's completed.

Regular initiatives being provided for staff. Mental Health First Aid scheduled for early 2020 with 22 participants booked in.

No issues with after hours provider

Scheduled for Second and Third Quarter

Both Building and Plumbing have sent twelve (12) Random Applications off to Rockhampton Regional Council for review - Plumbing have been completed and Building being currently undertaken

GO5.12: Development assessment services are client connected and outcome driven.	LW	Liveability	L	85% customer satisfaction and 100% of customer request responses initiated within two (2) business days.	95%
GO5.13: Development assessment services comply with statutory requirements.	LW	Liveability	L	85% of development approvals determined within twenty-five (25) business days and 100% of development applications considered by the Development Control Unit within five (5) business days.	77%; and 99%
GO5.14: Undertake development compliance services.	LW	Liveability	L	100% of Development Compliance complaints risk rated in accordance with Council's Risk Based Land Use Compliance Policy.	100%
GO5.15: Environmental Health compliance activities are undertaken.	LW	Liveability	L	100% of Development Compliance complaints risk rated in accordance with Council's Risk Based Land Use Compliance Policy.	100%
GO5.16: Local Law services comply with statutory requirements.	LW	Liveability	L	100% of customer request responses initiated within two (2) days.	100%
GO5.17: Infrastructure - Quality Assurance Certification.	I	Infrastructure Systems and Administration	L	100% complete.	100%
GO5.18: Organisational culture development program.	ORG	People and Culture	Ρ	Cultural Values Assessment completed.	25%
GO5.19: Implement the most current version of InfoCouncil to support compliance for Council meetings and decision making.	OCEO	OCEO	L	100% complete by 30 June 2020.	30%
GO5.20: Review of Arts and Cultural Strategic Plan.	LW	Community Engagement	L	50% complete by 30 June 2020.	10%
GO5.21: Livingstone Whole of Community Plan.	LW	Community Wellbeing	L	100% complete by 30 June 2020.	90%

Thirteen (13) of the twenty-one (21) Customer Requests which were not responded to within the two business days related to requests which were reallocated from building to planning, reopened by Customer Service or for Duty Planner appointments which were further than 2 days in advance.

Customer requests are risk rated upon allocation to a development compliance officer or planning officer for initial investigation. This is recorded in a 'Filenote' against the request which includes the risk rating matrix and requires a justification.

QA Recertification achieved July 2019

Culture profile completed with COP. Extrenal CVA on hold, will be considered further in 2020 in consultation with ELT.

Testing to be complete by end of Q3 with implementation in Q4

Have started to collate information from key stakeholders

Community Plan in Draft to be presented to Council Briefing Session.

25% year complete